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Notice Concerning Formulation of Medium-Term Business Plan - Projected Net Sales of 45.0 Billion Yen and Operating Profit of 5.5 Billion Yen for Fiscal Year Ending March 31, 2029 -

NAGAWA Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 15, 2026, the Medium-Term Business Plan “Sustainable Nagawa Action 2.0,” which covers the period through the fiscal year ending March 31, 2029. The details are as follows.

1. Overview of the Formation of the Medium-Term Business Plan

(1) This year marks the 60th anniversary since the foundation of the Company. As we look toward our 100th anniversary, we have clearly defined our vision for the future, with the goal of becoming a corporate group that stands out on the global stage as a leading global general contractor specializing in lightweight steel construction.

(2) Summary of the Medium-Term Business Plan

Under the three-year Medium-Term Business Plan starting this fiscal year, we will expand our business by promoting forward-looking multi-store expansion, M&As, and overseas expansion as our fundamental strategy for achieving the targets of 45.0 billion yen in net sales and 5.5 billion yen in operating profit by the final year of the plan. We will also work to further solidify our business foundation by improving efficiency through the implementation of cutting-edge AI.

2. Revenue Plan

The numerical targets for the Medium-Term Business Plan are as follows.

Fiscal year ending	March 31, 2027	March 31, 2028	March 31, 2029
Net sales	38,000 million yen	41,000 million yen	45,000 million yen
Operating profit	4,500 million yen	5,100 million yen	5,500 million yen
Ordinary profit	5,100 million yen	5,500 million yen	6,000 million yen
Profit	3,300 million yen	3,500 million yen	4,000 million yen